

GLO MISSIONS TRAINING PROGRAM

FIT FOR MISSIONARY LIFE







VITAL INGREDIENTS

The CrossTrain Course is designed to be *challenging yet rewarding*. It is *challenging* because the training is designed to *get you fit for missionary life*. CrossTrain, however, is also *rewarding* because the training utilises the **seven vital ingredients** for effective missionary training.



CHRIST CENTRED

By enriching your relationship with Christ through *private disciplines*.



BIBLE BASED

By encountering Christ through practical teaching.



DISCIPLESHIP ORIENTATED

By experiencing Christ at work through *providential mentoring* relationships.



MINISTRY FOCUSED

By equipping you to serve Christ through providing *practical ministry* opportunities.



MISSION MINDED

By exposing you to Christ's Great Commission through an understanding of the eternal *purpose of God*.



CHURCH LINKED

By engaging you with the Body of Christ through local church placements.



FIELD TESTED

By encouraging you to depend on Christ in the midst *pivotal* circumstances.



BRIEF OVERVIEW

Introduction:

CrossTrain is a non-accredited pre-field cross cultural missions training course delivered by the GLO College of Ministries, the training department of GLO Ministries Australia.

Purpose:

The primary goal of CrossTrain is to help missionary candidates to **get fit and ready for cross cultural missionary service.**

Duration:

CrossTrain is a **6-12 month short-term intensive training course,** consisting of 6 months of classroom-based training supplemented with an optional 3-6 months of missionary internship training.

Note: for further details regarding the missionary internship training please refer to the CrossWork Internship Program (www.crosswork.glo.org.au).

Intake:

Now we are gathering interest for CrossTrain to be held in 2020.

Note: CrossTrain is run according to demand. If you would like to register interest for the 2020 program, please contact the CrossTrain team (E: gloadmin@gloaus.org).

Location:

Site: GLO Ministries Sydney Training Centre (Riverstone), Australia

Mail: PO Box 171, Riverstone, NSW 2765, AUSTRALIA Address: 15 Hamilton St, Riverstone, NSW, 2765 AUSTRALIA

Ph: +61 2 9838 1595

E-mail: gloadmin@glo-aus.org

Cost:

Course Fee: \$ 3,000 AUD * for 6 months of classroom-based training Includes: Tuition, accommodation & photocopied study resources.

Excludes: Internship Missionary Training, Food & personal needs; airfares;

visas; travel insurance; medical tests; text books etc.

CROSSTRAIN GLO MISSIONS TRAINING PROGRAM

TRAINING PHILOSOPHY

According to Scott Moreau, a well-known missiologist, the "overall goal of missionary training is to <u>equip</u> the prospective missionary to be a <u>godly</u> person who is both <u>competent</u> and <u>effective</u> in his or her missionary service".

CrossTrain achieves this by equipping missionary candidates in the areas of *spiritual godliness, ministry competence* and *Bible knowledge*. This course prepares missionaries by giving them *the understanding and information* (know), *skills and competencies* (do), and *character qualities* (be) necessary for successful crosscultural mission work.

It is important to note at the outset, however, that pre-field missionary training can never anticipate all the challenges and situations that will be faced by missionaries. Furthermore, no amount of pre-field training can completely prepare the prospective missionary for the disorientation and frustrations of cross-cultural ministry. Nevertheless, we will endeavour to cover as many key areas as possible so that trainees will be as prepared as possible for the next stage of their service for the Lord.

TRAINING METHOD

The training will follow a disciple making training method that utilises the following fivefold approach:

- INSTRUCTION

 (I tell you, you listen);
- 2. ILLUSTRATION (I show you, you watch);
- **3. INVOLVEMENT** (We do it together);
- 4. IMPROVEMENT (I watch you and tell you how you can improve);
- INSPIRATION (You are fully trained, now go out and repeat the process).





CURRICULUM

CrossTrain also adopts an *apprenticeship model*. That is, you will receive "training for ministry whilst in ministry by people doing ministry".

SKILLS – Key Competencies (do)

What do cross cultural candidates have to be able to do in order to be effective on the field? This is the question most often ignored by training organisations. However, after evaluating the needs of cross cultural missionaries, CrossTrain focuses on developing 8 key competencies. These key competencies describe what a trainee should be able *to do* as a result of the training.

- 1. Forming godly character and growing spiritually.
- 2. Attaining sound Bible interpretation skills.
- **3. Mastering key ministry abilities** (e.g. making contacts; evangelising; one-on-one follow up; group Bible studies; preaching / teaching; visitation; counselling; children's & youth work etc.).
- **4. Obtaining a Biblical picture of the Church** through studying *New Testament Principles & Practices for the Church*.
- 5. Acquiring a thorough understanding of cross cultural Church planting.
- 6. Developing a commitment, plus an ability, to work as a team.
- 7. Gaining skills for language & culture acquisition.
- 8. Developing research and problem-solving skills.

The course will start and conclude with trainees completing a "Pre-Field Missionary Assessment Tool" to help evaluate their field readiness. Throughout the duration of the course trainees will be evaluated as to whether they are *competent* in each of these 8 key competencies. Feedback will be provided along the way so that, by God's grace, after completing the course the missionary candidates are *"fit and ready for cross-cultural missionary service."*





CURRICULUM

KNOWLEDGE - Understanding and Information (know)

CrossTrain has 8 main categories in which people need to be informed. These main categories describe what a trainee should *know* as a result of the training. This is the knowledge that CrossTrain endeavours to build into the lives of its students:

- **1. Christ Centred Relationships** (e.g. *Gospel Fluency; The Essence of the Christian Life; The Balanced Christian Life; Marriage & Parenting; Working as a Team; Conflict Resolution* etc.).
- **2. Character Development** (*Spiritual Growth; Personal SHAPE; Personality Types; Spiritual Gifts; Personal Ministry Profile; Conflict Management Style* etc.).
- **3. Mission Foundations** (e.g. *The Purpose, Participants, Process and Power for Missions; Local Church Commendation; Partnering with Mission Service Agencies; Connecting with Supporters; Safety & Security etc.*).
- **4. Ministry Practices & Skills** (e.g. Contextual Evangelism, One-on-One Follow Up; Small Group Discipleship; Bible Study Methods; Biblical Preaching; Counselling & Visitation; Meetings that Work; Worship; Leadership; Project Management etc.).
- **5. Bible Knowledge and Church Truths** (e.g. *New Testament Principles and Practices for the local Church; Biblical Eldership; Contextualisation* etc.).
- **6.** Church Planting Strategies (Church Planting Phases; Local Church Issues etc.).
- **7.** Language & Culture Acquisition (Introduction to Language Learning Principles, Wycliffe PROBE Course; Culture Acquisition & Cultural Intelligence etc.).
- **8. Survival Skills** (First Aid; basic building skills; home maintenance; fixing plumbing emergencies; emergency electrical repairs; simple motor mechanics etc.).



The primary goal of CrossTrain is to assist missionary candidates to get "fit" and "ready" for cross cultural missionary service.





INVITATION

GLO Ministries can be summed up in three words, *vision*, *faith* and *action*. Since its inception the heart and soul of GLO Ministries has been translating *vision* and *faith* into missionary *action*. Over the past 50 years millions of tracts and gospel portions have been distributed, tens of thousands of people have heard the gospel, thousands have come to faith and been discipled, and dozens of local churches have been established across the world.

In 1994 GLO Ministries started the "GLO School of Mission", now called "CrossTrain", to better equip people of *vision*, *faith* and *action* for cross cultural ministry. Since 1994 a total of 8 mission courses have been conducted equipping over 50 candidates from 9 countries to make disciples of all nations.

Currently there are 7,000 unreached people groups totalling almost 2.7 billion people. Compelled by the need to reach the unreached GLO Australia is looking for men and women of *vision*, *faith* and *action*. Does that sound like you? If so we invite you to join CrossTrain so that we can help you to get *fit* and *ready* for cross cultural missionary service.







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