

# CROSSwork

## INTERNSHIP PROGRAM



**GLO COLLEGE OF  
MINISTRIES**

# CROSSwork

## GLO Internship Program

The CrossWork Internship Training Program is designed to be ***challenging yet rewarding***. It is *challenging* because the trainees must learn to ***develop a missional lifestyle wherever they are*** by balancing *study, ministry and work*. However, CrossWork is *rewarding* because the training utilises the seven vital ingredients for effective missionary training.



### CHRIST CENTRED

By enriching your relationship with Christ through *private disciplines*.



### BIBLE BASED

By encountering Christ through *practical teaching*.



### DISCIPLESHIP ORIENTATED

By experiencing Christ at work through *providential mentoring relationships*.



### MINISTRY FOCUSED

By equipping you to serve Christ through providing *practical ministry opportunities*.



### MISSION MINDED

By exposing you to Christ's Great Commission through an understanding of the eternal *purpose of God*.



### CHURCH LINKED

By engaging you with the Body of Christ through *local church placements*.



### FIELD TESTED

By encouraging you to depend on Christ in the midst *pivotal circumstances*.

# CROSSwork

## GLO Internship Program

### 1.0. Background

GLO Ministries is committed to helping the church make disciples of all nations by *designing* disciple making pathways that help *discover*, *develop* and *deploy* disciples who make disciples. For this reason, over the years we have designed and prepared a disciple making pathway that is made up of the following environments.

CROSStalk	ESL	Training that “develops English proficiency” (6-12 months)
CROSSconnect	Discipleship & Ministry	Training in “Practical Christianity”* (9 months)
CROSStrain	Missions	Training for “Cross-Cultural Missionary Service” (6 months)
CROSScountry	Missions Intensive	Training in Ministry “On-the-job” (1 week each year)

Over the years the existing ministry pathway has proven to be very effective for equipping men and women for ministry. Recently, however, it has become apparent that there is a need to design an internship program that can fill the gap between CrossConnect and CrossTrain. **CrossWork is the disciple making environment that is designed to fill that gap.**

### 2.0. Aim

- 2.1. Provide a **STARTING POINT** for men and women who would like to be better equipped for service but are unable to attend Residential Training Programs such as CrossConnect or CrossTrain.
- 2.2. Provide **FOLLOW-UP** to the CrossConnect discipleship and ministry training program so that trainees are further equipped for service.
- 2.3. Provide a **STEPPING STONE** for trainees who wish to explore future full-time Christian ministry.
- 2.4. Provide a **PATHWAY** towards future full-time ministry for people who have the support of the home church to serve within the Christian Brethren Movement.  
e.g. CrossConnect (Residential) > CrossWork (Church Based) > CrossTrain (Residential) > Ministry Service

### 3.0.Goal

Internship Training that helps you **develop a missional lifestyle** *wherever you are.*

### 4.0.Duration

1-2 years.

### 5.0.Approach

In the past GLO Australia has used both a *church based training* and *residential training* approach for Internship Training. Both approaches have their strengths and weaknesses. The CrossWork Internship program would endeavour to use a mixture of both the church based and the residential approach. The new approach would be predominantly church based with periods of intensive residential study.

### 6.0.Components

The CrossWork Internship program is made up of eight components, five of which are compulsory (i.e. Core components), with the remaining three being optional.

#### 6.1. **PERSONAL DISCIPLINES** (Core Component)

A central aspect of the CrossWork Internship Training program is for trainees to have a personal encounter with Christ each day through the Word and prayer. Trainees will be encouraged to keep a Journal where they record how God has spoken to them. In addition to that, trainees will also be encouraged to record how they plan to practically implement that in their life. These devotional insights can be shared with their mentors, plus their mentorees.



## 6.2. CHURCH PLACEMENT (Core Component)

Being involved in the life and ministry of a local church is another key component of the CrossWork Internship Training program. This means more than merely attending services. Rather, trainees are to be involved in the lives of fellow church members and active in the ministries of the church. Christ loves the church, and His love for the church is expressed through sacrificial care and service (Eph. 5:25-29). Likewise, trainees are encouraged to visibly express their love for Christ through caring for His body and serving His church.

## 6.3. PRACTICAL SERVICE (Core Component)

Each trainee is to pursue opportunities for practical service. Service opportunities that could be explored include serving:

- in a local church,
- at a Christian Campsite (perhaps in partnership with Lutanda / Camp Kedron),
- with GLO Ministries,
- etc.

## 6.4. MINISTRY TRAINING (Core Component)

Intensive residential training run one to two times per year by GLO Ministries. For example, trainees could join CrossCountry, the GLO National Worker Training, plus one other intensive residential training program (e.g. completing a CrossConnect course or a specially arranged training program).

## 6.5. MENTORING (Core Component)

GLO Ministries is committed to making discipleship a vital ingredient of all its' training activities. In view of that it is important that the CrossWork Internship Program incorporate a Discipleship component. This will be achieved by establishing mentor and mentoree relationships.

### **Mentor Relationships**

Each CrossWork trainee will be provided with three mentors.

**Local Mentor** - Each CrossWork Trainee will need to seek out a local mentor who can follow them up on a weekly / fortnightly basis. As part of the follow up the mentor and mentoree could talk about their Daily Devotions, share personal goals and struggles, discuss ministry challenges, study together plus talk about the trainees' progress. It is also important that they spend time in prayer together.

**GLO Mentor** - GLO will endeavour to supplement and complement the local mentor with a GLO mentor who will undertake to follow up the trainee via telephone etc. each month and in person once a quarter. However, if the GLO mentor lives within close proximity to the trainee, more frequent meetings are encouraged.



**CrossWork Facilitator** - In addition to the Local Mentor and the GLO Mentor, GLO Ministries will endeavour to provide a CrossWork Facilitator who will:

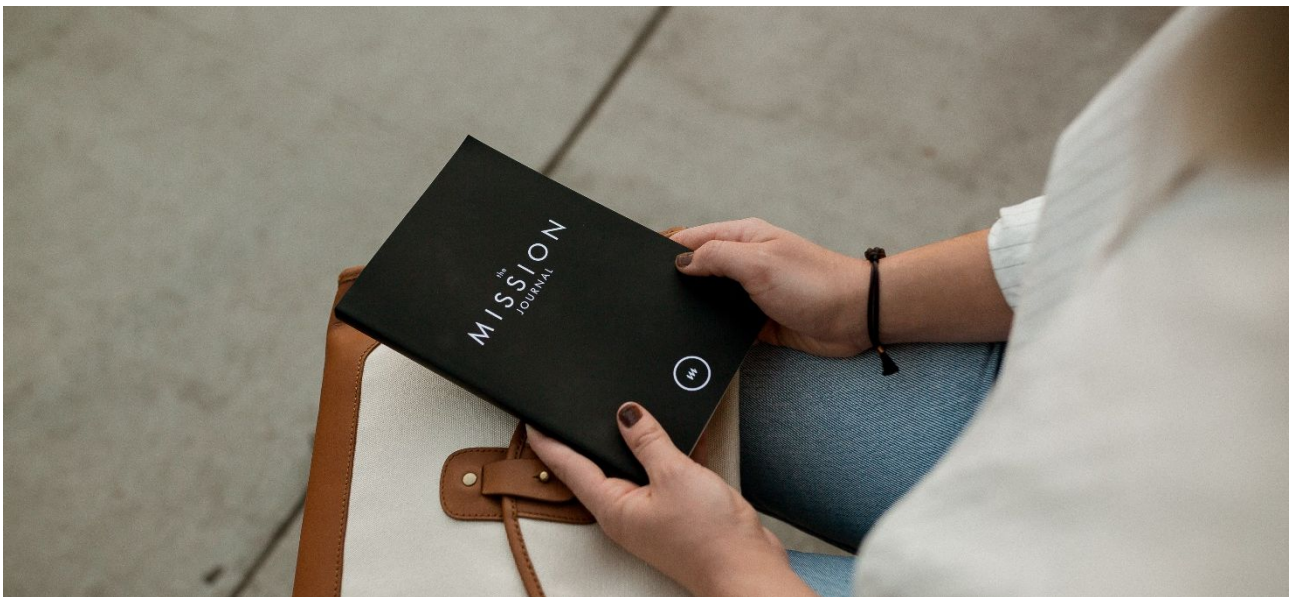
- follow up internees once a month via telephone.
- track the progress of internees and assist them with overcoming obstacles and challenges.
- meet with the internee twice a year to connect, evaluate progress, and plan for the future.
- liaise on a quarterly basis with the Local Mentor and the GLO Mentor to get updates on the trainee's progress.

### 6.5.2. Mentoree

Each CrossWork trainee will be expected to mentor at least one person (of the same sex). The CrossWork Internship Training program is all about *disciples making disciples*. Therefore, in order to successfully complete the CrossWork Internship Program each trainee will need to show evidence that they are actively *making disciples*.

## 6.6. MISSION TRIP (Optional Component)

As trainees are making disciples in their community, they would commit to give at least one week of their time in Gospel ministry outside of their immediate community. The aim for the mission trip is for trainees to experience what God is doing in a different context, plus be exposed to God's broader mission.



## 6.7. THEOLOGICAL STUDY\* - Emmaus Bible College (Optional Component)

Australian College of Christian Studies, formerly known as Emmaus, offer a number of introductory courses online. Students could choose between the following:

- Diploma Christian Ministry & Theology (note: counts towards the first 4 Units of a Bachelor of Ministry),
- Diploma Ministry (note: counts towards the first 8 Units of a Bachelor Ministry).

For overseas students, with the exception of those on a Special Program visa, these courses come with the opportunity to receive a Student Visa (CRICOS), whilst eligible local students can apply for Youth Allowance and Fee Help.

\* Please note that due to visa conditions overseas students who are on a Special Program Visa are not eligible to add the optional Theological Study component to their CrossWork Internship Program.

## 6.8. PART-TIME WORK\* (Optional Component)

In order to help support themselves financially during the CrossWork Internship Training Program trainees are encouraged to look for part-time work.

Note: Overseas students must follow the conditions of their visa. Please refer to the conditions of your visa to see if you are eligible to do part-time work.

\* Please note that due to visa conditions overseas students who are on a Special Program Visa are not eligible to add the optional Part-Time Work component to their CrossWork Internship Program.

## 7.0 Conclusion

If you would like to learn more about how CrossWork can help you to **develop a missional lifestyle** *wherever you are* contact GLO Australia (P: 02 9838 1595; E: [gloadmin@glo-aus.org](mailto:gloadmin@glo-aus.org)).







# CROSSwork

## INTERNSHIP PROGRAM

The CrossWork Internship program is designed to help you develop a missional lifestyle wherever you are. Through arranging a mentoring network, gathering internees for blocks of intensive training, and opening up opportunities for service, the CrossWork Internship aims to develop a new generation of disciple makers.



### Core Components

MENTORING  
PERSONAL DISCIPLINES  
CHURCH PLACEMENT  
PRACTICAL SERVICE  
MINISTRY TRAINING

### Optional

Short Term Mission  
Theological Study  
Part-time Work



*Develop a missional lifestyle  
wherever you are.*



### Contact us

For more information

Email: [gloadmin@glo-aus.org](mailto:gloadmin@glo-aus.org) Phone: (02) 9838 1595